

Joe Lombardo  
Governor

Richard Whitley, MS  
Director



**DEPARTMENT OF  
HEALTH AND HUMAN SERVICES**  
DIVISION OF PUBLIC AND BEHAVIORAL HEALTH  
*Helping people. It's who we are and what we do.*



Cody Phinney  
Administrator

Ihsan Azzam,  
Ph.D., M.D.  
Chief Medical Officer

## MEMORANDUM

**DATE:** August 15, 2024

**TO:** Jon Pennell, Chairperson  
State Board of Health

**THROUGH:** Cody Phinney, Administrator

**FROM:** Kyle Devine, Deputy Administrator  
Janice Hadlock-Burnett, Bureau Chief  
Bobbie Sullivan, EMS Program Manager *Bobbie Sullivan*

**RE:** NRS 450B.151(1), "The Committee on Emergency Medical Services, consisting of eleven members appointed by the State Board of Health."

### STAFF REVIEW

In accordance with Nevada Revised Statutes NRS 450B.151(1), it is the responsibility of the State Board of Health to appoint the eleven members of the Committee on Emergency Medical Services (EMS).

On August 6, 2024, the Committee reviewed the applications of nominees and recommended to the Board of Health the following individual for the vacant position:

**Dustin Holland, Carson Tahoe Emergency Physicians** "a physician licensed pursuant to chapter 630 or 633 of NRS and who has experience providing emergency medical services"

### PUBLIC COMMENT RECEIVED

None

### STAFF RECOMMENDATION

Staff recommends that the Board appoint the above listed individuals to the Committee.

### PRESENTER

Janice Hadlock-Burnett, Bureau Chief

# Emergency Medical Services Advisory Committee Meeting Minutes

## August 6, 2024, at 1:00 p.m.

### Transcript

August 6, 2024, 8:00PM

**Rachel Nemanic** started transcription

□

**Rachel Nemanic** 0:13

No.

RN

Give me we have chair Ryan McIntosh.  
Present James Johnston.

**James Johnston** 0:25

Present.

JJ

**Rachel Nemanic** 0:27

Thank you, Kevin Grannis.

RN

**Kevin Grannis** 0:30

Present.

KG

**Rachel Nemanic** 0:32

Thank you, Trent Scotland.

RN

**Trent Schroetlin** 0:34

Present.

TS

**Rachel Nemanic** 0:36

Thank you, Chris McCann.

RN

You're Chris.

Thank you.

So I can probably not arrive.

So, OK.

And then I have for the ex officio members, Bobby Sullivan, President uh Doctor Deborah Cools.

Or Kirk?

Yeah.

OK.

And doctor Furman Iudin.

Doctor Leguin or John Hammond.

Andrea.

**Esp, Andrea** 1:20

Present.

EA

**Rachel Nemanic** 1:20

And Michael?

RN

Andrea, was that you?

**Esp, Andrea** 1:25

Yes, yes, I'm present.

EA

**Rachel Nemanic** 1:26

Thank you.

RN

And then Michael, Bollywood, Michael, excused, doesn't remember to all attendees.

This meeting is being recorded.

Chair.

You have a quorum.

Copy forms been determined will go ahead and move forward with the agenda item number 2, we're going to provide for public comment.

Public comment will be limited at no more than 5 minutes.

Do we have any public comment in the room?

Seeing none, we'll move online.

Do we have any public comment online?  
No chair.

**Stephanie Mead-TMCC** 2:03  
Right.

SM

**Rachel Nemanic** 2:04  
Was there any pre submitted public comment?  
No chair, there was no pre submissions.  
Right.

RN

We'll move to agenda item number 3 for possible action review and approval of the Minutes from the Emergency Medical Services Advisory Committee held on April 10th, 2024 and what has everyone been able to review those minutes and if so, I will, uh, entertain a motion.

**James Johnston** 2:36  
Does James I make a motion to approve the Minutes?

JJ

**Trent Schroetlin** 2:36  
Motion too.

TS

**James Johnston** 2:39  
So Jane?

JJ

**Esp, Andrea** 2:40  
This is.

EA

Andrea asked from north about public health.

**Trent Schroetlin** 2:41  
OK.

TS

**Esp, Andrea** 2:42  
Can I just make some suggestions for some changes?

EA

**Rachel Nemanic** 2:46  
Yes, go ahead with your suggestions.

RN

**Esp, Andrea** 2:49  
OK.

EA

On page three of five item number E, it should be wash it's I'm so it's Andreas, but it's Norman, Nevada public health and I'm the preparedness and EMS program manager.  
The second paragraph says that a new EMS coordinator joined Watcher County Health District.  
It would have been joined Northern Nevada public Health.  
So if we could make those changes, please.

**Rachel Nemanic** 3:14  
Alright, we got those changes. All right.  
Thank you any others.  
And if there's no other revisions to the Minutes, so I'll go ahead and entertain the motion again.

RN

**James Johnston** 3:31  
This is James.  
I move to accept the Minutes with Andrea's changes.

JJ

**Rachel Nemanic** 3:35  
Alright, I got a motion by James Johnston and I'll entertain a second.

RN

**Trent Schroetlin** 3:40  
This is Trent, I'll second it.

TS

**Rachel Nemanic** 3:42  
And a second by Trent Shortland, and we'll call make the call.  
All in favor say aye.

RN

**Trent Schroetlin** 3:49  
Aye.

TS

RN

**Rachel Nemanic** 3:50

Aye.

**James Johnston** 3:50

OK.

JJ

**Kevin Grannis** 3:50

I.

KG

**Rachel Nemanic** 3:51

Any nays.

Any abstentions?

Uh, no.

Abstentions.

Uh agenda item 3 is passed.

We'll move on to agenda item number 4 information only.

We're going to do updates on activities within the state of Nevada or within state of Nevada regarding emergency medical services, and I'll go ahead and turn it over to Bobby for her items as listed.

Thank you, Mr.

Chairman Bobby Sullivan, for the record update, is relatively light.

We are finishing the renewal cycle from March 31st.

We knew and understood that this was going to be a heavy lift.

Changing the expiration dates of the providers to align with their date of birth, compounded with providers who waited until the last minute to submit their paperwork, we're still getting in backgrounds, et cetera, to attach to those applications.

We hope to have those.

We're down to less than 100, but I would like to ask the Members and the providers as well as the agencies.

We start accepting renewals six months prior to the expiration date and I would encourage anybody that is going to expire next cycle.

Seriously, look at your date of birth and try to apply for your extend your renewal early.

You may or may not receive two years on this go around as we move to the date of birth.

However, after that it'll it will smooth back out and you'll be on a 2 year renewal cycle.

The other thing that we would like to encourage the agencies and providers to look at is getting your fingerprints done at a location where you can pay for the submission of the fingerprints at that time versus having to pay for them on your application.

And the purpose is with that between January of this year and just as short as a few weeks ago, we took in nearly \$20,000 to the EMS account for backgrounds.

That is a pass through fee.

Those fees do not stay within the program.

We have to transfer and pay to the Department of Public Safety for the processing of the backgrounds, so it's an additional step that we would like to minimize as much as we can.

So if anybody has any questions on that, please let me know.

I do know that a couple of the companies fingerprints express comes to mind.

You can pay for those at that location, and you can also set up accounts so that any of those submissions go directly to DPS for the purposes of the background for the EMS office.

The other part is please have your folks with the application because it asks if you have done a background within a certain amount of time and if you've your staff have done a background for you as an employer or for a training program. They're under the misconception that those results can be shared and background results cannot be shared, so they need to look at those applications and answer appropriately.

If they answer it incorrectly, we'll send them a reminder.

Or if they think of it soon after submission of the application, we're happy to open it so that they can make those corrections.

In July, EMS staff traveled to Las Vegas to help with psychomotor tests or, excuse me, cognitive testing of EMT's, Advanced EMT's and paramedics as a lot of folks know wait times at Pearson Vue testing centers can be extensive.

They were over a month for some of the providers down there.

We went down and set up that test.

I believe 27 students for this round.

We are going back in September for another round so that mobile lab is getting use while we work with national Registry and Pearson Vue to get them to expand out their opportunities for testing in the fixed facilities.

And for those of you that were unable to make our meeting last week, uh, we have a new addition to our department.

He started with this back in May and I'd like to introduce Nicholas Harvey.

He has.

He's an EMS representative too, and we have been dragging him everywhere we can and teaching him as much as we can and he is a great asset to our team.

So Nick, welcome, Mr.

Chairman, barring any questions, that's the that's my report.

Your reporters received thank you.

Do we want to jump down?

Anyone covering?

See for Michael and his absence.

There it is not that we will have to reschedule.

We'll have to move that to the next meeting.

No report for agenda item 4C.

How about agenda item 4D?

Yeah.

Was John Hammond present?

Anyone from the Southern Nevada Health District present would like to give a report.

**John Hammond** 8:47

JH

Yeah, this is John.

Nothing important going on down here so far.

**Rachel Nemanic** 8:49

RN

Alright.

**John Hammond** 8:51

JH

Just getting prepped and ready for next testing sessions and legislative session and well, just my usual stuff.

Nothing really exciting.

**Rachel Nemanic** 9:02

RN

Alright, thank you for the report, John.

We'll move to an agenda item 4E update on the activities of the Northern Nevada Public Health.

**John Hammond** 9:04

JH

Umm.

**Rachel Nemanic** 9:10

RN

Andrea ESP.

Are you ready to report?

**Esp, Andrea** 9:14

EA

Yes.

Andrea asked preparedness and EMS oversight program manager for the record.

Umm, we have a few things that we've been working on.

Most importantly, we are working on revising or updating the ambulance franchise.

This has been taken a phase approach to it.

We are currently in phase one which we wrapping up here at the end of August.

It has been a collaborative effort through fire and EMS.

And we look forward to seeing what the outcome is and it will be presented to the District Board of Health in September after the phase one has been approved by the board.

We will start phase two of the project.

Umm, we have hopefully reviving our strategic plan and starting to work on that again.

It took a little bit of a break with some other priorities and needing to be worked on, specifically the franchise.

Lately we are looking at revamping the Prehospital Medical Advisory Committee, and we hope to have this assessment completed this fall and presenting it to that committee sometime in November, December.

Umm, we are also working on our starting update process of our mutual aid evacuation annex and mass casualty incident plans.

There's a new grant requirement for us to do this annually instead of biannually, so we just finished updating the CI, but now we're going to start that process over again.

We've also working on data standardization, so three or three of our fire agencies are moving to a new data platform system.

Through that, we're going to implement a data standardization process which will hopefully improve our ability to analyze the system performance.

During our last MC I exercise, which was in May, which took place over at the Nugget City of Sparks, our hospitals firing, EMS agencies, law enforcement, Emergency Management and some other long term care facilities participated in this exercise.

We had over 200 patients.

We were able to use mannequins and then life size printouts, which helped with the realism, although it's always hard to and really simulate a real life experience and how to respond to an MRI.

But it was a very successful and exercise and through that exercise, as identified in many previous X rays and realized events, there's calm issues.

So we've been working on the ability for patching between fire and remsa during an MCI working with the radio shop here for Washoe County.

We hope to have that UM, that issue mitigated here in the next few months and then we'll be exercising it. Those are the all the updates I have for you. If you have any questions, I'd be happy to answer them.

**Rachel Nemanic** 12:12

RN

Andrea, this is Bobby.

A quick question for you.

Speaking to the radios, do you happen to have a list of the channels and frequencies that are on those radios and not the frequencies the channels?

**Esp, Andrea** 12:21

EA

Umm yes.

**Rachel Nemanic** 12:23

RN

My apologies.

**Esp, Andrea** 12:24

EA

Yeah, I believe, yes, I'll.

**Rachel Nemanic** 12:25

RN

Could you send that to me?

**Esp, Andrea** 12:27

EA

I'll resend it.

Yes, thank you.

**Rachel Nemanic** 12:29

RN

Thank you.

Alright, anyone else, either in the room or online, have any questions for Andrew?

Hearing none, we'll move on to agenda item 4D updates on activities and local EMS.

Anyone in the room representing local EMS who would like to share?

All right, seeing none, we'll move online.

Anyone online who would like to give an update on their local EMS agency?

Yeah.

**Kevin Grannis** 13:13

KG

Hey, this is Kevin Grannis with HMS and winemaking about I nothing to really report at this meeting.

**Rachel Nemanic** 13:21

RN

Thank you, Mr.

Chairman Bobby Sullivan, for the record, one thing I would like to add to my report, the AED project from the Helmsley Foundation that we've been working on since 2023 in the last couple of months, we have had three events which are considered saves.

Those patients did arrive at the hospital with a with a pulse.

Unfortunately, only one of them has discharged home as a success, but those defibrillators are being used.

We've had over 100 deployments.

They are being used and we've been fortunate enough to save a life.

Awesome.

Good results.

Thank you.

Any other updates from local EMS agencies?

All right.

We'll go ahead and close that moving on the agenda item 5 information only on July 2nd, 2024, commit committee members were appointed to the positions on the Nevada EMS Advisory Committee effective July 2nd, 2024.

All four members will have successfully served 2 consecutive 2 year terms, making them ineligible for reappointment until they've had a break in service of not less than two years per NRS 450B151.

And we'll go ahead and turn it over to Miss Bobby Sullivan for report.

Thank you, Mr.

Chairman Bobby Sullivan, for the record.

So we did send out a notification for seeking interest for those vacant positions, including the other one that we've had since 2023.

We did receive multiple submissions.

Those are in the packets that were provided to the committee members.

We do have some of those in attendance, both in person and virtually.

So for item five, I would defer to you for item number 6 to.

Work through that list.

Alright, thank you.

And with that, we'll move on to agenda item 6 for possible action introduction and possible action to recommend to the Board of Health appointment of new committee members.

And I'll go ahead and run this one.

And so I'll ask for a little bit of grace ahead of time.

What I realized in reviewing all these is that not every applicant was very clear on which one of the six they wanted to apply for.

Some maybe eligible for more than one, and so I may have to defer back to you for kind of some subject matter expertise on how we can make that appointment and whether or motion and whether if that person does not get the position, whether they can then be included in any of the ones thereafter.

Thank you, Mr.

Chairman great to do we have as our DAG on the book called?

Karen, have you joined us today?

OK.

Alright, we'll go ahead and move forward with a vacancy #1 on the board and this one.

I'm gonna go off of how it was advertised through image trend on the 20th of June.

The first one is going to be an employee of a privately owned entity that provides EMS and I have in my stack for applicants that appeared to be.

Appropriate for this position, and so I'll pull up the first one and this one would be Austin.

Messy Austin, are you present?

Alright, I'd like to invite you down front in the room.

We got 2 tables here with microphones and we'll give you the floor for not to exceed 5 minutes and go ahead and tell us who you are, what you're about, and why you want to be on our on our board.

Alright, I'm Austin mercy of Sir Roli MS since I started as a paramedic in Missouri, my interest in the board comes from serving Rule EMS.

Throughout my career, I have experience in both rule remote with flying for HIV and TRANSERA, New Mexico serving reservation along with the rule communities.

My interest comes with growing and expanding like scope.

Staying up to date on current best practices observed as a base educator on numerous committees for companies I've worked for from Safety Committee to clinical committee, expanding our scope of care medications, general protocols, I I've been a paramedic for seven years.

Uh.

Prehospital experience for probably close to a decade?

Counting my fire experience, I think that started in like 2015 as a volunteer fireman.

All right.

Thank you.

I'm going to go ahead and open it up.

Any committee members want to ask a I'll send any questions regarding his background.

Hearing none, we'll go ahead and move on.

Thank you for your time and.

Go next to Brad Kitts.

Brad, are you present?

Right, same routine.

Come on down to the floor and tell us who you are, what you're about, and why you'd like to serve on the Advisory Board.

Mr.

Chairman, like you said, my name is Brad Kitts.

I am a paramedic and RN.

I have served in rural Nevada for the last 10 years.

I moved to Winnemucca in 2012 and got my nursing in 2017, worked in Saint Mary's ICU, and now I'm currently leadership team for Real Metal Medevac Alliance or Bar Medivac serving in Newington, Nevada.

My interest in the MS Committee is I have a great interest in moving the state forward, similar to Austin, but my background is in Nevada.

I've worked here for more than 10 years.

I've worked in multiple agencies and I think that we have a really good system and I like to move it forward and grow it.

All right.

Thank you.

Aye.

Anyone in the room or online or or board members in the room or online have any questions for Brad?

Correct.

Hearing none, thank you for your time.

And we'll move on to Ashley Kennedy.

Are you present?

And we'll go for a second call.

Ashley Kennedy, are you present?

OK.

Can we show on the record ashleys Ashley Kennedy's not present?

And we'll move on to.  
Mark Pincus, are you present?

**+17\*\*\*\*\*08** 21:10  
I'm present on the phone.

**Rachel Nemanic** 21:13  
Perfect.

RN

Alright, mark, you've got 5 minutes.  
If you would like to do the same routine, tell us who you are, what you're about, and why you'd like to serve on the Advisory Board.

**+17\*\*\*\*\*08** 21:23  
OK, as I understand that this is still for the private service.  
I specifically included it in position.

**Rachel Nemanic** 21:30  
This one.  
Yes.

RN

**+17\*\*\*\*\*08** 21:45  
Can you hear me now?

**Rachel Nemanic** 21:47  
I do hear you.

RN

Are you concerned with the you being considered for the wrong position mark?

**+17\*\*\*\*\*08** 21:48  
OK.

Yes, I meant if you go down to my.  
Letter of interest.

I'm specifically for industry permitted industry with uh EMS towards the employees in the industry, but also permitted service.

**Rachel Nemanic** 22:13  
Right, you are correct.  
I see that now.

RN

Sorry for my mistake, I was rifling through these at the last minute trying to sort them so I will come back to you when we get to 6.  
Thanks mark.

**+17\*\*\*\*\*08** 22:24  
You're welcome.  
I'll.  
I'll be here.

**Rachel Nemanic** 22:32  
And the last one I have for one, is Nancy Abrams.  
Are you present, Nancy?

RN

**Nancy Abrams** 22:42  
Yes, I'm online.

NA

**Rachel Nemanic** 22:45  
Do you feel that I've category categorized you appropriately for for this position?

RN

**Nancy Abrams** 22:52  
I think I hear could have fallen into two different ones.  
The nonprofit or the private.  
So I'm good either.

NA

**Rachel Nemanic** 23:01  
Right.

RN

We'll go ahead and allow you to share during this one if you would like to take your five minutes and tell us who you are and what you're about and why you'd like to serve on the committee.

NA



**Nancy Abrams** 23:09

OK.

OK, so I'm Nancy Abrams.

I have served in EMS in rural Nevada since 2001, and all of my years have been in rural EMS.

I started out as a volunteer in Carlin and from there I've worked it for a few different agencies and since then I'm currently the EMS manager for classic error who is owned and operated by Intermountain Health and I've been the manager for the last four little over four years and so some of my interest in being on the committee is I want to see MS go to the next level and be part of those changes within the state and help people.

Have better outcomes in, especially in our rural areas where resources are limited.

EMS is limited and then just spread.

Spread the education components and what EMS is about and try to get some recruitment.

**Rachel Nemanic** 24:36

Alright, thank you, Nancy.

Is that all or alright?

**Nancy Abrams** 24:41

Yeah.

Thank you.

**Rachel Nemanic** 24:44

Any committee members have any questions for Nancy?

Hearing none, I believe that's all the applicants for the privately owned entity providing EMS, but I will do one last call. Is there anyone I missed that would like to be considered that already submitted an application or a nomination?

**Todd** 25:12

Hey there, this is Todd Kirkwood online.

I think that's my category as well.

**Rachel Nemanic** 25:19

Todd, can you identify yourself again?

Sorry, I.

**Todd** 25:21

Sure.

My name is.

My name is Todd Kerfoot.

I'm the senior manager of EMS operations at reams of health.

**Rachel Nemanic** 25:28

You have an application for him.

One second, please.

**Todd** 25:37

No problem.

It's in the attachments towards the bottom.

**Rachel Nemanic** 25:45

Alright, Todd.

Bobby just gave me your application.

I did not have it in my stack, so sorry for that.

I knew there was a reason I would make a last call.

So alright, Todd, since you're present and you're identified yourself as eligible for this one, we'll go ahead and give you your five minutes.

**Todd** 25:53

No problem.

**Rachel Nemanic** 26:01

And if you'd like to tell us who you are, what you're about, and why you'd like to serve on the committee.

**Todd** 26:03

Right.

Sure.

First of all, I'd like to say sorry I couldn't make it in person.

I'm not on vacation, but I'm happy to attend online.

My name is Todd Kerfoot.  
I'm the senior manager of EMS operations at Remsa Health.  
I've been there for 25 years and I worked my way up from the garage all the way into management position.  
There are responsible for our field employees, our supervisors and our specialty teams.  
Umm, outside of that stuff I've been involved in board for the International Public Safety Association, where I served four years.  
Their mission and vision was to promote collaboration between public safety partners and I I enjoyed working with that.  
I currently serve on the trauma intervention program of Northern Nevada as a board member there as well, and I think why I'm interested in an this is because I feel like I enjoy contributing.  
I enjoy learning.  
I enjoy the challenges that EMS face, and I see those first hand in my job at REMSA, but I would love to expand my reach and help contribute in any way that I can for the state of Nevada.

**Rachel Nemanic** 27:23

RN

All right.  
Thank you, Todd.  
No, go ahead and open it to any of the committee members.  
Have any questions for Todd?  
Hearing none and we'll do another last call again, was there anyone present who?  
Uh, it turned in an application for the position that was not heard.  
Alright, hearing none, we'll go ahead and move four.  
Action.  
I'll call for a a motion for a nomination for one of the ones that turned an application and spoke before us today for the nomination to HHS for a privately owned ND providing EMS.  
And I'll go ahead and open for a motion.  
Uh, Bobby's right.  
Since it's in the record will go ahead and we'll state the names Todd Kerfoot.  
Nancy Abrams.  
Brad Kitts.  
And Austin, Missy.  
Except Paul, alright.  
Do we have a motion?

**James Johnston** 28:47

JJ

This is James Johnson.  
For the record, all nominee Nancy Abrams.

**Rachel Nemanic** 28:51

RN

Alright, we've got a nomination for Nancy Abrams.  
Do I hear a second?

**Trent Schroetlin** 28:58

TS

This is Trent, I'll second it.

**Rachel Nemanic** 29:00

RN

All right, we've got a first and a second.  
Is there any discussion?  
Hearing none, we'll move to a vote.  
All in favor say aye.

**Trent Schroetlin** 29:12

TS

Aye.

**Kevin Grannis** 29:12

KG

I.

**Rachel Nemanic** 29:13

RN

Aye, and incase.

**James Johnston** 29:14

JJ

I.

**Rachel Nemanic** 29:20

RN

Any abstentions?  
All right, motion for Nancy Abrams passes all in favor.  
Well, yeah, past all in favor with no, no nace.

So, Mr.

Chairman Bobby Sullivan, for the record, I'd like to remind the committee members that once these recommendations are completed for today, then the MS Office will generate a list of those recommendations for the Board of Health hearing, which is the first Friday of September, which I believe is the 6th.

So those will appear on that agenda.

Thank you for that clarification, Bobby.

And we'll move on to position vacancy #2 and employee of an organization that provides air ambulance emergency medical services, whose duties are closely related to such EMS services.

And I've got two other applications here, and then we may have some.

We've already heard from that also want to be considered for this and so we'll move to.

I.

Kaden Randall, are you present?

Yeah, present.

Alright, come on forward and give you 5 minutes if you want to tell us who you are.

What you're about and why you'd like to serve on the committee tricked.

Thank you, chairman.

My name?

Kaden.

Randall, I've been in EMS for 15 years as certified a uniquely my parents owned an ambulance company in Utah, so it was quite literally born into EMS.

Going through my MS career, I became a paramedic, started working as a 911 medic in Las Vegas, became a CCT paramedic, and then became a flight paramedic.

Shortly after that, in 2017.

Since then, my career has taken me literally around Nevada, so I've I have a unique perspective of knowing kind of the different areas that each place has need of from the Advisory Board standpoint, as in Ely, NV where Tinoco, Winnemucca.

Recently for care flight.

Now, with Battleborn and Herrington per rump Vegas.

So I've been around all of all of Nevada, and so I want to bring my perspective of kind of the whole state that I've seen and give that to the board and so that's why I put in for the EMS advisory position.

Alright.

Thank you, Kayden.

Thank you.

Any Members have questions for Kaden?

All right, hearing none.

Thank you for your time.

Thank you.

And next applicant we have Jim Hyatt.

Jim, are you present?

We'll do the second call.

Jim Hyatt, are you present?

Not hearing Jim Online or in the room.

Go ahead and show it for the record that Jim was not present.

We'll do.

A last call for anyone who would like to be considered, who applied for the position for an area ambulance that provides EMS.

All right, none other than none.

More online are in the room than we've already heard from, so we'll go ahead and go back to these ones that I classified that I thought were appropriate.

Austin, Missy, are you intending to apply for this position also?

Yes, I am alright and uh, Brad Kitts, are you also intending to apply for this position?

Yes. Alright.

Nancy's already done and.

Todd, are you still online?

**Todd** 33:51

I am, yes.

T

**Rachel Nemanic** 33:52

Alright.

Did in your position do you qualify for this?

Also, are you strictly ground?

RN

**Todd** 33:57

You I am strictly ground.

T

RN

**Rachel Nemanic** 33:59  
Alright, thank you for the clarification.

**T** **Todd** 34:02  
No problem.

**RN** **Rachel Nemanic** 34:03  
They're right.  
Didn't hear from anyone else, so we've got.  
For applicants, uh Jimmy's not here, but we can consider him or applicants for the position of air ambulance providing EMS.  
And we've got Caden, Randall, Brad Kitts, Austin, Missy and Jim Hyatt.  
I'd like to open it up for a motion.

**KG** **Kevin Grannis** 34:34  
This is Kevin grants for the record, I'd like to nominate to Brad Kitts to this position.

**RN** **Rachel Nemanic** 34:39  
Alright, we've got a nomination for Brad Kitts from Kevin Grannis.  
Do I hear a second?

**JJ** **James Johnston** 34:44  
This is James Johnson on 2nd.

**RN** **Rachel Nemanic** 34:46  
And the second from James Johnson, we'll go ahead and open it to the vote.  
All in favor signify by saying yay.

**CM** **Chris McHan** 34:55  
Sure.  
Can you hear me?

**RN** **Rachel Nemanic** 35:02  
Yes.  
That, Chris, you trying to get in?

**CM** **Chris McHan** 35:08  
Yeah.  
Uh, yes, Chris McCann.  
I just have a quick question on Mr Kitts in his resume and noticed he was working for humble general, if that's still current, there might be a conflict with the the Statute and having more than one Member that's employed by the same agency.  
I know that's become an issue in the past and I just wanted to bring that up and see if we need to get clarification on that.

**RN** **Rachel Nemanic** 35:37  
You are correct and he did verify that he is still employed there.  
So that would make him ineligible, correct for that for this position, alright.  
So with that, we'll go ahead and strike that motion, cause it's ineligible and we'll call for a a new motion.  
Alright, so we've got, uh, remaining Kate and Randall Austin mercy or Jim Hyatt, and we'll go ahead and entertain a motion.

**KG** **Kevin Grannis** 36:28  
This is Kevin Grannis for the record.  
Sorry, I didn't realize the H part on that one, but I'll change my nomination to Kate and Randall for this position.

**RN** **Rachel Nemanic** 36:40  
All right, we've got a motion for Kate and Randall for the air ambulance providing EMS.  
Do I hear a second?

**CM** **Chris McHan** 36:49  
Chris McCann, I second that.

**RN** **Rachel Nemanic** 36:52  
Alright, Chris McCann going to 2nd.  
And can we show for the record also that Chris McCann is now present since he wasn't during roll call and we'll go ahead and make a call on the motion, all-in favor signify by saying aye?

**TC**

**Trent Schroetlin** 37:06

I.

**Rachel Nemanic** 37:07

Aye, if any days.

RN

**Kevin Grannis** 37:07

I.

KG

**Chris McHan** 37:08

Aye.

CM

**Rachel Nemanic** 37:12

Any abstentions?

Alright.

Uh, let the record show that motion passed with no Naser.

No abstentions.

Right.

We'll move on to.

Position vacancy #3 is going to be a licensed physician pursuant to NRS 630 or 633 who has experience providing EMS and we'll move to the first applicant.

Doctor Sabina Braithwaite.

I get it.

Alright, if you'd like to come forward and give us 5 minutes of your time, tell us who you are, what you're about, and why you'd like to serve on the committee.

Thank you, Sabina Braithwaite.

I'm an emergency physician and EMS physician.

I've only been in Nevada two years, but I have extensive experience in EMS and I'd like to be able to bring that to the State committee if desired.

My experience starts time ago as an EMT.

Me and firefighter and then as a paramedic, I've worked in rural environments in Virginia with volunteer agencies.

I've worked with fire, ground, air, umm up to and including everything being the state medical director for Missouri for four years during COVID.

Umm, I've been active nationally in a number of organizations, including the American College of Emergency Physicians and the National Association of EMS Physicians.

I've spent most of my time in academic emergency medicine as EMS fellowship faculty or residency faculty, and as an EMS Fellowship program director.

Hopefully training the next generation of EMS docs properly and so I moved out to Nevada to work for renown.

The initiative that I moved out here for did not continue, so I have worked out in Yerington with my friends over here for about the last year and now or year and a half, and now I've been at the VA full time since then.

I am looking to try to get an EMS agency to be a medical director for here locally, so we'll see what happens with that, but I really think that there's a lot of opportunity we were able to do some things in Missouri with rural initiatives, which I know rural in Missouri is nothing like rural in Nevada.

But you know, there's a lot of things that can be done with education and not a whole lot of money to improve care for communities.

And I'd like to be able to try to bring that my skill set in that area to the committee and hopefully really keep this as a clinically based function because we do provide medical services and I'll just leave it at that and welcome any questions.

It's alright.

Thank you.

We'll go ahead and open it up for any committee members who have any questions for Doctor Braithwaite.

Not seeing any questions.

Thank you for your time and we'll move on to our second and only other applicant for the position of physician on the committee and doctor Dustin Holland.

You present right?

Come on down.

Same routine will give you 5 minutes.

If you want to tell us who you are, what you're about, and why you'd like to serve on the committee, great.

Is this on?

It is.

Thank you.

Can make.

So I'm Dustin Holland.

I'm an emergency medicine physician full time here in Carson City and also an EMS sports certified physician.

I am originally from Nevada, born and raised in Las Vegas.

Wanted to be a pro baseball player, but an injury said otherwise and I really fell in love with the medical field and it ended up working for Mount Charleston Volunteer Fire Department for a while.

And really started to fall in love with EMS.  
I ended up doing medical school up here in Reno.  
Uh or I met my wife and we couples matched it.  
Indiana for my residency and emergency medicine and my EMS fellowship at the time, there really wasn't a pediatric residency that suited her needs, and we didn't.  
I really didn't want to stay in Las Vegas, so we spent six years in Indiana.  
During that time, I was very fortunate to be involved with the EMS system, which is very robust and I ended up applying for and doing my resident my fellowship in EMS in Indiana.  
After that I worked for.  
A private hospital and I was the deputy medical director for about 12 fire departments, and I was also recruited to build a community paramedicine program in that area, which is still operating today.  
So since moving back, I've started working full time for Carson Tahoe.  
I've taken on a few medical director roles and I'm also a reserve deputy here in Carson and the physician for our SWAT team.  
Other things I'm pursuing.  
Uh.  
Locally, at the time, you know, working with our hospital leadership, there's interest in building a community Paramedicine program.  
So we're starting to get that.  
Those initial, you know, plans up and running, UM, expanding a program within all of our service lines at the hospital to allow paramedics to work at their full scope of practice.  
And I'm helping oversee that.  
And then there's some other.  
EMS and trauma related initiatives that I'm working with and helping out with nationally, I've I have served in the emerging American College of Emergency Physicians most recently.  
I was the chair of the National EMS section.  
Umm.  
And I'm a member of the NSA MSP.  
And then finally, I'm the chief medical officer for ACR, which is advanced cardiac resuscitation, and we help teach agencies across the country more modernized approach to treating out a possible cardiac arrest, really focusing on building community relationships to improve the things that we can't control from a an EMS standpoint within the committee.  
I I'm really interested in kind of bringing a physician's perspective.  
Umm, I've worked at many, you know, hospitals and fire based and private EMS agencies.  
And I think there's a lot of room for improvement within the state EMS organizations.  
I'm a big supporter of collaboration among agencies in terms of education, medical direction protocols, Qi QA, that type of stuff.  
So I'd really be interested in in helping where I can and I welcome any questions.  
Thank you.  
Thank you, Doctor Holland.  
I will go ahead and open it to the committee members.  
Any questions for Doctor Holland?  
All right, seeing none.  
Thank you for your time.  
Thank you.  
And we'll go to a last call online.  
Was there any other applicants for the position of physician that applied that were not heard?  
Seeing none, we'll go ahead and move forward for action.  
Uh for nomination for appointment of the position of position.  
Uh on the EMS Advisory Committee pursuant to enter a 630 or 633?  
Who physician has experience providing EMS?  
We've got 2 applicants, Dr Dustin Holland and Doctor Sabina Braithwaite.  
I'll go ahead and open it for a motion.

**James Johnston** 45:47

JJ

This is James Johnson.  
For the record, I'll nominate Dr Dustin Holland.

**Rachel Nemanic** 45:52

RN

Alright, thank you for the nomination.  
Do I hear a second?

**Chris McHan** 46:00

CM

Chris McCann, I would second that.

**Rachel Nemanic** 46:03

RN

All right, we've got a motion in a second for Doctor Dustin Hahn for the physician on the EMS committee.  
We'll go ahead and call for the vote.  
All in favor, all in favor signify by saying aye.

**Chris McHan** 46:15

I.

**Kevin Grannis** 46:16

I.

**James Johnston** 46:16

He.

**Trent Schroetlin** 46:18

Aye.

**Rachel Nemanic** 46:18

And he opposed.

Any abstentions?

Alright, we'll go ahead and show for the record that the motion passed for Doctor Dustin Holland with no Naser abstentions.

Alright.

We'll move on to vacancy Umm.

Position vacancy for #4 it registered nurse who has experience providing EMS or emergency medical services and I believe I have one applicant and then.

Brad, are you also?

The conflict still applies.

Correct.

Alright, thanks for clarifying.

Makes it a little bit easier.

Alright, we've got.

I believe 1 applicant and we'll check again at the end and make sure I don't miss somebody, but we have a. Sandy Wargo, if you I see your present, if you'd like to come up and give us 5 minutes to.

**Irene Navis** 47:45

Like give us.

**Rachel Nemanic** 47:51

And can we mute our mics online to eliminate the feedback please?

**Irene Navis** 47:52

Which?

**Rachel Nemanic** 47:54

And we'll give Sandy 5 minutes of our time to tell us who she is, what she's about, and why she wants to join the committee.

Hello.

Good afternoon.

I'm sandy worko.

I am a registered nurse.

I've been a nurse for 38 years and spent all of that time in emergency medicine and EMS services in Northern Nevada.

I started out as an EMT before becoming a nurse, and during my emergency room experience I served as a trauma coordinator, EMS educator, and I also had to open a business with another registered nurse in which we provided EMS education.

And basis and basically OSHA compliancy for fire departments and EMS agencies in Northern Nevada.

And I have.

I'm currently now the EMS division chief of Carson City Fire Department and have served in that role to work very progressively in the EMS world of trying to be bring EMS as part of the health care continuum.

I don't see them as separate, and I think that we as a state need to look at prehospital being the start of the healthcare continuum.

And I would like to serve on this advisory committee to work towards the state of Nevada, really showing that prehospital EMS is part of the healthcare continuum in this state to.

All right.

Thank you, Sandy.

We'll go ahead and open it up to the committee members.

Any committee members have questions for Sandy.



Hearing no questions, we'll go ahead.

Thank you for your time and I'll do a last call to make sure I didn't miss any applicants for the position of nurse on the committee.

Hearing none, we'll go ahead and open it up for a motion for registered nurse who has experience providing EMS will have a single applicant, Miss Sandy Warco.

Do I hear a motion?

**James Johnston** 50:18

The orchid is watching.

**Chris McHan** 50:18

Chris McCann, I'd make that push.

**Rachel Nemanic** 50:21

Alright, Chris McCann, I hear your motion.

Do I have a second?

**James Johnston** 50:24

Especially for I, this is James Johnson.

For the record, our second.

**Rachel Nemanic** 50:28

And the second from James Johnson, we'll go ahead and go to the vote.

All in favor signify by saying aye.

**Trent Schroetlin** 50:35

Alright.

**James Johnston** 50:35

I I.

**Chris McHan** 50:36

And.

**Rachel Nemanic** 50:37

Any days?

Any abstentions?

Alright, hearing none, the motion passes with no nays, no abstentions.

And we'll move on to #5A volunteer fireman.

I don't believe I have any applicants for that position, but we'll go ahead and open it up, make sure I didn't miss, categorize and applicant do we have any applications.

Mr.

Chairman, do not believe that we have any qualifying candidates that have submitted interest in this position.

Alright.

Thank you, Bobby.

And hearing none, we'll move on.

I will show that position remaining vacant which will have to republish and address in a future meeting, we'll go ahead and move on to #6 and employee of an operator of a service who won, provides for the benefit of the employees of an industry who become sick or injured at the industry site and staffed by employees who are licensed attendance and performance, emergency medical services primarily for the industry and believe we have one applicant for this position, but we'll call and make sure I we don't have more and Mark Pincus, we know you're online, so if.

You now like to take your 5 minutes.

Go ahead and unmute and tell us who you are, what you're about, and why you want to join the committee.

**+17\*\*\*\*\*08** 52:13

I am on.

I am online.

Can you hear me?

**Rachel Nemanic** 52:16

Yes, we can.

**+17\*\*\*\*\*08** 52:18

Umm, I think I had mentioned in my my letter of interest.

I've been involved in me a mess and the MTR paramedic for the past 40 years, but over the past decade I have served two terms, 22 year terms on the Nevada Ms Advisory Committee.



One of the things that I'm kind of most proud of so is working with a trauma surgeon and refreshing and bringing to the 20th, 1st century the trauma center destination criteria.  
I'm involved in one of the committees right now dealing with the minimum standards of care, which we refer to as a as protocols, and I see a whole lot more, a whole slew of issues that I'd really like to get involved in, and I represent an area that is a little bit further removed from you.  
It's closer to Las Vegas, but we certainly bring another sense of VMS towards your section of the of the state that usually doesn't get addressed too much.  
So those are my real reasons for wanting to be back on the committee and I'm open for questions.

**Rachel Nemanic** 53:39

RN

Alright.

Thank you, mark.

And we'll go ahead and open it up in any questions from the committee members committee members.

Any questions?

Hearing none, we'll go ahead and do a last call.

Is there anyone else who was an applicant for this position that was not heard?

Hearing none, we'll go ahead and call for the motion for the position vacancy nomination for an employee of an operator of a service who qualifies under subsection one and two, and go ahead and open it up for the motion and single applicant Mark Pincus.

So we'll open it for the motion.

**Chris McHan** 54:31

CM

Chris McCann here.

I'd make that motion for Mr Pincus.

**Rachel Nemanic** 54:36

RN

Alright, we got a motion by Chris McCann for Mark Pincus.

Do I hear a second?

**Kevin Grannis** 54:40

KG

This is Kevin Grannis all second.

**Trent Schroetlin** 54:40

TS

That's wrong.

**Rachel Nemanic** 54:42

RN

Alright, Kevin Grant us have got you for a second.

We'll go ahead and call the vote.

All in favor signify by saying aye.

**Chris McHan** 54:49

CM

Alright.

**Kevin Grannis** 54:50

KG

Aye, aye.

**Trent Schroetlin** 54:50

TS

Alright.

**Rachel Nemanic** 54:51

RN

And incase.

Any abstentions?

Alright, let the record show that motion passed.

Uh, with no names?

No abstentions, and that should conclude agenda.

Might item number 5 or 6 and we'll move on to agenda item number 7, proposed meeting dates for the remainder.

**Chris McHan** 55:13

CM

As we can.

**Rachel Nemanic** 55:17

RN

Go ahead.

Curse.

Did you have something before I move on?

**Chris McHan** 55:21

CM

And just insert a comment real quick before we move from that agenda item.

It's been said many times in this meeting before we had a lot of great candidates for these positions and if you weren't selected, we encourage you to stay involved with the committee and the subcommittees that also come from our committee, because it's participation for many different minds that make a big difference in our state.

**Rachel Nemanic** 55:44

RN

Thank you, Chris, and Yep.

Pardon my uh behavior for that.

I, you know, first meeting in this position, just trying to move through the agenda and haven't really kind of developed any sort of decorum.

So thanks for interrupting me and making sure that we won.

Thank all the candidates or applicants for this to show interest in these positions because it is important to have this board filled and have, say, from all the different aspects to provide their diverse perceptions and subject matter expertise to this board.

And so that's the only thing that makes this thing work is making sure we represent everybody that provides EMS in the state of Nevada equally.

So they thanks for catching me because that would have been rude and moved right on.

So glad we actually have a board that helps me out a little bit here.

So thank you.

And then, Bobby, did you have a comment?

Thank you, Mr.

Chairman Bobby Sullivan, for the record, I just want to stand behind what Chris said and your participation in this, it truly is nice to see the interest for membership on to the committee.

And I agree with Chris, there are so many other things that if you were not selected for those positions or recommended for those positions that that this time, please stay involved with the committee.

We're making traction.

We're developing some traction working on those workgroups and the goal is just to better prehospital in Nevada.

So thank you all for staying involved.

Or the other thing is, I'd like to congratulate all the applicants that were.

Nominated for the position that will go to the State Board of Health for appointment.

Congratulations on those positions and I will welcome you to the board once you're appointed, because we could use some help to keep the traction that Bobby talking about moving forward.

So now we'll move to agenda item 7, proposed meeting dates from the MENDER of 2024.

I believe we've already held three and we only need one more this year to be in compliance.

Correct, Bobby, that is correct.

Alright, so the proposed date we have on the calendar right now is December 4th, Wednesday of 2024.

Any board members, does that create any conflicts with you, either new or?

Umm, incumbent board members is that create any hard conflicts with any anybody schedule.

**Jeremy S.** 58:11

JS

Thank you.

Hi, this is Jeremy Sonnenschein, Nevada fan.

Rep can you just repeat that date again?

I I couldn't hear you.

**Rachel Nemanic** 58:20

RN

Sorry, no, the proposed date for the last quarterly meeting of the year is Wednesday, December 4th, 2024.

**Jeremy S.** 58:28

JS

Thank you.

**Rachel Nemanic** 58:32

RN

And that would be at 1:00 PM.

Yeah.

Yep, time times.

Not there be same as today, so 1300 hours.

Umm, not hearing any conflicts from the board members?

Umm, that doesn't require action, right?

But we got the feedback you needed.

Alright.

Well, we'll go ahead and allow Bobby and her staff to set the meeting date for Wednesday, December 4th, 2024 at 1300 hours and we'll move to agenda item number eight, public comment.

This can be any action or comments.

Action may not be taken during this period of time until scheduled for an agenda item at a later meeting.

And do we hear any public comment in the room or online?

IN

**Irene Navis** 59:17

Mr.

Chairman, this is Irene Navis.

I'm the Nevada coordinator for the Western Regional Alliance for Pediatric Emergency Management and I just wanted to share that Nevada was one of only five states to reach 100% participation in the. Prehospital survey?

That was put out by the EIC and the national EMS.

That was a first time survey that was done for many years.

The hospital survey has been umm initiated, but this is the first pre hospital for EMS personnel and so it's a great achievement for Nevada to be one of a handful of states across the country to reach that 100% response rate.

It's a huge help in in allocating resources and identifying grant funds available to the state, so I just wanted to say congratulations and well done to those who completed the survey.

I know there's a lot of crossover between EMS and the MSC in the state and so I just wanted to call that out.

And if you have any questions about wrap them or any pediatric disaster preparedness issues that I can be of assistance with, please let me know.

Thank you so much.

**Rachel Nemanic** 1:00:40

Thank you for that report, Irene.

It's that's good feedback and maybe why Bobby's here.

She can tell us real quick how we achieved that compliance or participation.

Thank you, Mr.

Chairman Bobby Sullivan, for the record, it was truly A-Team effort between folks like Irene and other members of the MSC committee, including Nick put one of his first assignments was here's your task.

Please move forward and the team was relentless.

They worked as a team and they pulled it off.

And yes, one of five students or states pulling that off.

So thank you very much Irene, for the acknowledgement.

Alright, it only took Me 2 emails from Nick.

Hey, Mr.

Chairman, I will say that this also escalated to staff physically setting down with an agency in rural Nevada and helping them each step of the way because I'll get to it.

I'll get to it.

I'll get to it.

And finally, they said, sit down, we'll do it.

I figured that's what was coming next.

After the second email, I was going to get a visit.

So, alright, well then, thanks Nick and the EMS staff team for uh helping Nevada be compliant with that.

Any other public comments?

Hearing none, I'd like to take a second for public comment.

As a new chair of this committee, I'd like to let you guys know that my email address is published quite a few places.

If you guys have any concerns or would like stuff agenda is please send it to me and Bobby.

That way, when we go to put this agenda together for December, we make sure that your guys items are heard.

They reached out to me and asked if there was any agenda items and I'll let him know that I one personally don't have any and I wasn't contacted with any.

So we'll let your agenda stand and I see no problems with it.

So if I'm not notified and Bobby's not notified, we can't put the agenda items properly on the agenda to meet open meeting moths.

So please get those to me and Bobby so we can make sure the agenda is put together the way you would like it done.

So that way we can have productive open meetings and keep that forward momentum.

So other than that, no other public comment, I'll go ahead and call for adjournment.

**Trent Schroetlin** 1:03:00

This train in motion we are doing.

**Rachel Nemanic** 1:03:03

Alright, motion for adjournment.

Go ahead and call for a second.

**Kevin Grannis** 1:03:09

This Kevin Grannis us all second.

**Rachel Nemanic** 1:03:11

All right, Kevin, thanks for the second.

All in favor to adjourn the meeting signify by saying hi.

**Trent Schroetlin** 1:03:16

I.

**Kevin Grannis** 1:03:17

Alright.

KG

**James Johnston** 1:03:18

Aye, aye.

JJ

**Rachel Nemanic** 1:03:19

Aye.

Anyone opposed?

Alright, we'll show the meeting of August 6th, 2024, is adjourned at 1403 hours.

Thank you everybody for your participation.

RN

**Nancy Abrams** 1:03:35

Thank you.

NA

**Jeremy S.** 1:03:36

Take care everybody.

JS

**Rachel Nemanic** stopped transcription

□

DRAFT

Dustin Holland MD MPH  
611 Moab Ct  
Reno, NV 89511

dustinholland55@gmail.com  
cell: 702.577.7956

July 22, 2024

Dear State of Nevada EMS Program Staff and Members of the Nevada EMS Advisory Committee:

I am excited to apply for the open physician position on the EMS Advisory Committee. As a local EMS physician and native Nevadan, I am passionate about advancing EMS in our state. I would be honored to contribute to the committee's duties and provide an EMS physician's perspective on critical issues in our state.

With 15 years of experience in EMS, I possess a unique blend of clinical expertise, leadership skills, and a deep understanding of the local healthcare landscape. My career in EMS began after college when I worked for MedicWest Ambulance in Las Vegas, AMR/FEMA during Hurricane Gustav, and the Mt. Charleston Volunteer Fire Department. These experiences solidified my passion for out-of-hospital care, which I still consider the most enjoyable aspect of my career as a physician. I completed medical school at University of Nevada School of Medicine (Reno, NV), followed by an Emergency Medicine Residency and EMS Fellowship at Indiana University. During residency, I found every opportunity to be involved in EMS medical direction and served as the co-chair of our EMS track. After fellowship, I served as a deputy medical director for approximately 12 fire departments and had the opportunity to develop a successful Community Paramedicine program, which still operates today.

As the only board-certified EMS physician at Carson Tahoe Health, I currently serve as the Medical Director for Carson City Fire Department and Central Lyon Fire Protection District, overseeing protocol development, clinical education, and QA/QI initiatives. I also serve as the Team Physician for Carson City Sheriff's Office SWAT. I enjoy giving lectures on unique and challenging topics in EMS and responding to calls to provide real-time support for patient care.

My experience in EMS oversight, combined with my national and international connections, would enable me to provide valuable insight to the committee. I am eager to leverage my expertise to enhance patient care, foster state-wide inter-agency collaboration, and drive innovation in EMS. Thank you for considering my application to the Committee on EMS.

Sincerely,

*Dustin Holland*

Dustin Holland MD MPH

# DUSTIN HOLLAND, MD, MPH, FACEP

dustinholland55@gmail.com | 702.577.7956

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## EDUCATION

### **Indiana University School of Medicine | Out-of-Hospital Care (EMS) Fellowship**

2017 – 2018 | Indianapolis, IN | Served as assistant EMS medical director while working with Indianapolis EMS & Fire Dept., Wayne Township Fire Dept., IU Lifeline, and IMPD SWAT team.

### **Indiana University School of Medicine | Emergency Medicine Residency**

2014 – 2017 | Indianapolis, IN | Methodist Hospital, Eskenazi Health, and Riley Hospital for Children.

### **University of Nevada School of Medicine | Medical Doctorate (MD)**

Class of 2014 | Reno, NV

### **UNR School of Community Health Sciences | Master of Public Health (MPH)**

Class of 2014 | Reno, NV | Emphasis in Social and Behavioral Health

### **National College of Technical Instruction | EMT Basic & Intermediate**

Class of 2008 | Las Vegas, NV | Accelerated Programs

### **Chapman University | Bachelor of Science, Biology**

Class of 2008 | Orange, CA | Emphasis in Exercise Physiology

## MEDICAL & WORK EXPERIENCE

### **Carson Tahoe Emergency Physicians | Partner**

Sept 2020 – Present | Carson City, NV | Provide emergency care and PA oversight in a busy suburban emergency department. Serve on various hospital and department committees.

### **Carson City Fire Department | Medical Director**

July 2021 – Present | Carson City, NV | Provide medical supervision and strategic planning for EMS development, training, continuous quality improvement. Actively respond to scene calls and provide on-scene medical supervision, support, teaching, and feedback.

### **Carson City Sheriff's Office | Reserve Deputy, sworn; Tactical Physician – S.W.A.T.**

July 2021 – Present | Carson City, NV | Provide medical supervision and operational support for the Special Weapons and Tactics (SWAT) team for the Sheriff's department.

### **Central Lyon Fire Protection District | Medical Director**

Oct 2022 – Present | Dayton, NV | Provide medical supervision and strategic planning for EMS development, training, continuous quality improvement.

### **Advanced Cardiac Resuscitation Consortium | Chief Medical Officer**

Dec 2021 – Present | National | Serve in an advisory capacity to a large consortium of Fire & EMS agencies seeking to improve out-of-hospital cardiac arrest management and meaningful survival.

**Emergency Medicine Specialists, P.C. | Staff Physician**

July 2018 – August 2020 | Danville, IN | Provided emergency care and PA oversight in two suburban emergency departments. Served as EPIC EMR trainer.

**Hendricks Regional Health | Medical Director of Community Paramedicine**

July 2018 – August 2020 | Hendricks County, IN | Created Community Paramedicine / MIH program to serve the residents of Hendricks County, focusing on team-based care and patient empowerment to reduce unnecessary EMS utilization, repeat ED visits, and hospital readmissions. Responsible for all medical supervision in the Office of Community Paramedicine.

**Hendricks Regional Health | Deputy Medical Director of EMS**

July 2018 – August 2020 | Hendricks County, IN | Provide EMS medical direction for 16 affiliated ALS & BLS agencies. Respond to 911 calls in MD response vehicle. Active in audit & review, protocol development, and paramedic education.

**Indiana University School of Medicine | Attending Physician**

July 2017 – June 2018 | Indianapolis, IN | Worked as an attending physician in academic, county, and community IU-affiliated emergency departments, supervising residents and medical students.

**Indiana University Health Physicians | Moonlighting Resident EM Physician**

July 2015 – June 2017 | Indianapolis, IN | Worked in 5 IU-affiliated emergency departments

**Indiana University School of Medicine | Emergency Medicine Resident**

July 2014 – June 2017 | Indianapolis, IN | Trained in 3 level 1 trauma centers: Methodist Hospital (academic), Eskenazi Hospital (county), and Riley Hospital for Children. Annual volume > 250,000.

**MedicWest Ambulance | EMT Intermediate**

2008 – 2009 | Las Vegas, NV | Provided patient care in a busy 911 system, during special events and mass gatherings, and during non-critical interfacility transports.

**Mount Charleston Volunteer Fire Dept. | EMT Intermediate**

2008 – 2009 | Clark County, NV | Provided medical care in rural and austere settings.

**American Medical Response – FEMA | Disaster Response EMT**

August 2008 | Jackson, MS | Served before and during Hurricane Gustav. Assisted in emergency preparedness of the southern coastline and evacuation of long-term care and residential facilities.

## LEADERSHIP & SERVICE

**ACEP EMS - Prehospital Care Section | National Chair**

2021 – 2023 | Dallas, TX

**ACEP Prehospital Care Committee | Member**

2015 – Present | Dallas, TX

**Indiana ACEP | Member, Board of Directors**

2015 – 2017 | Indianapolis, IN

**EMS Track, IUSM EM Residency | Co-Chair**

2015 – 2017 | Indianapolis, IN

**University of Nevada Student Outreach Clinic | Executive Director**

2010 – 2011 | Reno, NV

**Nevadans to Nicaragua Medical Mission Trip | Student Leader**

2009 – 2010 | Nicaragua

## **RESEARCH & PUBLICATIONS**

- Holland, D., et. al (2020). Prehospital Sedation with Ketamine vs. Midazolam: Repeat Sedation, Intubation, and Hospital Outcomes. *Amer J Emer Med*, 38(9), 1748-53.
- Holland, D., Zahn, E., O'Donnell, D., Lardaro, T. (2018). Prehospital Sedation with Ketamine vs. Midazolam: Analysis of Subsequent Sedation and Hospital Outcomes. Poster Presentation. Indiana University. June 2018.
- Holland, D. (2017). Technology. In-House Magazine. Pager Publications, Inc. <https://in-housestaff.org/technology-863>.
- Holland, D. (2017). Humor. In-House Magazine. Pager Publications, Inc. <https://in-housestaff.org/humor-778>.
- Holland, D. (2017). The Old Man in Bed 3. In-House Magazine. Pager Publications, Inc. <https://in-housestaff.org/old-man-bed-3-755>.
- Holland, D. (2016). EMS for the EMS Resident: Maximizing your Residency EMS Experience and Considering an EMS Fellowship. ACEP EMS Prehospital Care Section Newsletter, August 2016.
- Holland, D., Welch, J., Kirschner, J. (2014). Case Report: A thorn in my side. *INACEP EMPulse*, 23(3), 10-11.

## **HONORS & AWARDS**

- Golden Axe Award. Carson City Fire Department. Jan 2022.
- Provider of the Quarter. Carson Tahoe Emergency Department. Q1, 2021
- "Most impactful research." Judge: SAEM President Dr. Steven Bird. IU Scholar's Day. June 2018
- Sandra A. Daugherty MD PhD Outstanding Medical Researcher Award. IUSOM. 2014
- Phi Kappa Phi National Honor Society, 2012 – 2017
- Presidential Scholar and Honor Roll, Cum Laude Honors, Chapman University, 2004 – 2008